



Improving Lives Through Bicycling

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## Executive Committee meeting 1/3/2017

Present by phone: Nate Glissmeyer, Catherine Hennings, Charles Ruthford, Alexa Volwiler, Sandi Navarro, Bill Montero, Daniel Weiss

Meeting started at 4:02 pm

1. (Nate) ED search update; Nate outlined what has been done and what the next steps are. The plan was discussed with the SLT and questions answered. A joint board discussion with CBC and WA Bikes will be convened. Tarrell proposed that it would be a great stretch goal to have an ED on board to speak briefly at the April 25 breakfast.
2. (Nate) The SLT has identified a Director of HR that they would like to hire. Nate will interview the person tomorrow and if he does not have any reservations, he recommends that we go ahead with the hire. If the SLT feels that she is qualified and motivated, it may be a good boost for morale; further, the fact that they have found someone they really want should be taken advantage of as it may not be easy to find another equally qualified candidate.
3. (Nate) Shannon asked if it would be okay to sign the MOU that the City of Seattle has requested indicating that we will continue Major Taylor for an additional 5 years. After discussion with Shannon, there did not seem to be any reason that we would be unable to fulfill our commitment.
4. (Nate) The fate of Feet First and Seattle Greenways was discussed. Both are looking for a new home. We do not feel that a merger with either organization is feasible. Exactly what way we could help with the organizations was posed – if staff or cash, we are unable to help, but we note that we are very impressed with Seattle Greenways in particular, as they provide neighborhood advocacy and are successful at making things happen. It would be nice to foster continuation of their advocacy work but we cannot take on any additional expenses at this time.
5. (Nate) Nate will be taking a position in Germany and will be departing immediately following our next Board meeting (Jan 18<sup>th</sup>). Possible roles for open positions were discussed. The EC will propose that Charles take on the role of Board Chair in order to provide continuity as he has a long history with the Board. Bill Montero has agreed to take on the role of Vice Chair. Sandi and Alexa will remain as Secretary and Board Treasurer, respectively, and Catherine will be President Emeritus to provide counsel as needed.