



Improving Lives Through Bicycling

7787 62nd Avenue NE Seattle, WA 98115-8155

P (206) 224-9252 • www.cascade.org • info@cascade.org

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**Board of Directors
Executive Committee Meeting
3 May 2016**

Present: *Catherine Hennings, Nate Glissmeyer, Sandi Navarro, Alexa Volwiler, Charles Ruthford, Elizabeth Kiker*

1. Governance Committee update

- C4 board appointments
 - Nate reported that the slate for the WA Bikes board has received unanimous support from the Governance Committee and is ready to be proposed to the Cascade board for approval. The proposed board was selected to create a well-rounded group with lots of "dimensions" and representative set of skills
 - The EC recommended that the Governance Committee consider the following before presenting to the board: meeting schedule, length of initial terms, treasurer position, and how the C4 board will report to the C3 board.
- Board recruitment & diversity
 - The Governance Committee believes more diversity is needed on the Cascade board, but our existing tools for board recruitment haven't yielded the type of diversity we would like.
 - The committee plans to continue to work on this, seek outside advice and would like to have conversation with the full board at an upcoming board meeting.

2. Strategic planning update

- The plan is on track for the board to approve the strategic plan at the June board meeting. The original plan was to review only the objectives at the May board meeting, but the EC recommended that we also review the strategies in order to give the board the opportunity for sufficient input.
- The Cascade board can only approve the Cascade objectives and strategies but can recommend the WA Bikes objectives and strategies to the new C4 board.

3. Financial update

- Elizabeth, Kathy and Alexa have been reviewing the Q1 results and yearly projections, looking closely at cash on hand. STP registrations have been slower

than in the past, but numbers still climbing. The WA Bikes acquisition has been very helpful in terms of cash this year.

- It currently looks like we are not going to need to dip into the cash reserves, but Alexa is recommending that we need cash-on-hand policies for both Cascade and WA Bikes. Alexa will follow up with the Finance Committee (plus Nate) to consider further.

4. Executive Director review

- The EC went into executive session to discuss the ED review before sending to the full Board in advance of the May Board meeting.